



CLAN MOTHERS HEALING VILLAGE

Join Our Team. Support Healing Through Hands-On Learning.

Clan Mothers Turtle Lodge is seeking a Lead Carpentry Trainer to serve as the Technical Production Lead for our 10-month Carpentry Training Program. This role is responsible for the technical instruction of youth, leading the build project at Belair and providing "Train the Trainer" mentorship for Mother Earth Construction (MEC) Peer Leads.

Working in a trauma-informed environment, you will translate carpentry concepts into engaging and accessible curriculum while maintaining emotional and physical safety for all participants. This position is ideal for a seasoned carpenter and mentor who is committed to matrilineal governance and community-driven healing.

About the Role

As the Lead Carpentry Trainer, you will:

- **Lead Technical Instruction:** Direct in-class training, teaching tool safety, blueprint reading, and precision assembly.
- **Oversee Summer Intensive:** Lead on-site at Belair, focusing on full-scale framing, roofing, and weatherproofing.
- **Mentor MEC Leads:** Provide 1-on-1 professional development for MEC Peer Leads to prepare them for crew leadership.
- **Ensure Safety & Compliance:** Maintain youth and staff safety by providing training in power tool protocols and managing site inspections.
- **Manage Assets:** Oversee tool inventory and coordinate with the Assistant Crew Lead/PM on material and tool procurement.

Qualities

- **Technical Expertise:** Extensive framing and carpentry experience with a proven track record of leading residential or commercial builds. While a Red Seal is an asset, we prioritize candidates with the practical skills to lead a build and a strong alignment with our community.
- **Specialized Assets:** Strong preference for experience in tiny house builds or sustainable, high-performance building techniques.
- **Trauma-Informed Teaching:** Deeply comfortable and experienced working with relatives who have experienced systemic violence; ability to teach using visual, auditory, and hands-on methods.



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Working Environment

This role includes:

- A hybrid work environment between our Winnipeg office and the Healing Village in Belair.
- Participation in a land-based, culturally grounded setting.
- Travel between locations (valid driver's license and reliable vehicle required)
- You will be working alongside a collaborative team in a trauma-informed, culturally respectful environment.

Our Hiring Approach

Clan Mothers Turtle Lodge is committed to uplifting Indigenous women and 2-Spirit People. Preference will be given to Indigenous women and 2-Spirit applicants. We encourage applicants to self-identify if they feel comfortable doing so.

Why Join Clan Mothers

This is an opportunity to contribute to a growing, Indigenous-led initiative that is:

- Grounded in matrilineal governance and cultural teachings
- Building a land-based Healing Village and Knowledge Centre
- Creating pathways for healing, learning, and community development

Your work will directly support participants as they gain practical skills and confidence while contributing to meaningful community development.

How to Apply

Send your resume and a cover letter describing your experience to:

operations@clanmothersvillage.org

Deadline: Until position is filled

Learn more: www.clanmothers.ca

If you are called to this work and have the skills to carry it well, we want to hear from you.