



Join our Team. Keep Our Healing Village Running Strong

Clan Mothers Turtle Lodge is seeking a Director of Village Operations to oversee the day-to-day operations of the Clan Mothers Healing Village & Knowledge Centre in Belair, Manitoba.

This role is responsible for ensuring that all facilities, property, maintenance, and food services are operating effectively, safely, and in alignment with our cultural values and compliant to all regulations. You will play a key leadership role in maintaining a space that supports healing, ceremony, and community wellbeing.

Working closely with senior leadership and the operations staff, this position combines operational leadership with cultural responsibility. It is a hands-on role that requires strong decision-making, coordination, and the ability to respond to real-time needs in a dynamic, land-based environment.

This role is ideal for someone who is practical, organized, and grounded, and who takes pride in maintaining spaces that support people, culture, and community.

About the Role

As the Director of Village Operations, you will:

- **Oversee day-to-day operations** of all facilities, buildings, and outdoor spaces, ensuring they are clean, safe, functional, and ready for use
- **Supervise facilities, maintenance, and kitchen staff**, including scheduling, coordination, and day-to-day support
- **Manage maintenance, repairs, and preventative upkeep**, including coordinating contractors and service providers
- **Oversee kitchen operations**, including meal coordination, food safety, inventory, and purchasing
- **Support the logistics for programming and events**, while making real-time operational decisions and ensuring compliance with health and safety standards

Who This Role Is For

You may be a strong fit if you:

- Are confident making day-to-day operational decisions in a dynamic environment



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- Have experience leading teams and coordinating multiple areas of operations
- Take a hands-on, practical approach to problem-solving
- Are organized and able to prioritize competing demands
- Value accountability, teamwork, and clear communication
- Respect and understand Indigenous cultural teachings and protocols
- Are comfortable working in a land-based, rural setting across all seasons
- Want your work to directly support healing, safety, and community wellbeing

Qualifications

Post secondary education in operations management, facilities management, hospitality, or a related field is an asset (equivalent lived and work experience will be considered)

Minimum 5 years experience in:

- Operations, facilities management, or a related field
- Supervising staff and coordinating workflows
- Working in fast-paced or changing environments

Core strengths include:

- Strong decision-making and problem-solving ability
Team leadership and staff coordination
Organization and operational planning
Ability to balance autonomy with accountability

Working Environment

This role includes:

- A land-based work environment at the Healing Village in Belair, Manitoba
- Regular work in outdoor and rural settings across all seasons
- A flexible schedule that includes evenings, weekends, and occasional overnight stays for ceremonies and gatherings
- Travel between Winnipeg and the Healing Village (valid driver's license and reliable required)
- Physical activity such as walking between buildings, navigating uneven terrain, and occasional lifting
- Work within a culturally grounded, trauma-informed environment alongside Elders, Knowledge Keepers, and program staff
- Respect for ceremony, cultural protocols, and community values is essential in this role.



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Our Hiring Approach

Clan Mothers Turtle Lodge is committed to uplifting Indigenous women and 2-Spirit People.

Preference will be given to Indigenous women and 2-Spirit applicants. We encourage applicants to self-identify if they feel comfortable doing so.

Why Join Clan Mothers

This is an opportunity to contribute to a growing, Indigenous-led initiative that is:

- Grounded in matrilineal governance and cultural teachings
- Building a land-based Healing Village and Knowledge Centre
- Creating pathways for healing, learning, and community development
- Your work will directly support the operations of a space dedicated to healing, safety, and community.

How to Apply

Send your resume and a cover letter outlining your relevant experience to:

operations@clanmothersvillage.org

Deadline: **Until position is filled**

Learn more: www.clanmothers.ca