



Join Our Team. Support Pathways to Healing and Employment.

Clan Mothers Turtle Lodge is seeking a Carpentry Program Support to support the day-to-day delivery of our 10-month Carpentry Training Program. This role plays a central part in creating a stable, supportive, and culturally grounded environment where participants can focus on both healing and skills development.

Working closely with program staff you will help ensure that participants are supported holistically through coordinated programming, daily care, and strong relational support. This is a hands-on role that brings together logistics, advocacy, and trauma-informed care.

This position is ideal for someone who is organized, grounded, and compassionate, and who is committed to supporting Indigenous women and 2-Spirit people in their growth and success.

About the Role

As the Carpentry Program Support Lead, you will:

- **Coordinate participant logistics**, including transportation, scheduling, and overall program flow to ensure a stable and well-organized training environment.
- **Provide trauma-informed, one-on-one support to participants**, including emotional support, grounding and advocacy related to housing, systems navigation, childcare, and other needs.
- **Coordinate cultural and healing programming**, including cultural teachings, sharing circles, and integration of healing practices into the program structure.
- **Oversee program administration** and participant success supports, including reporting, intake and exit processes, data tracking, and job readiness and placement support.
- **Support daily program operations** by preparing or coordinating meals, managing the kitchen budget, organizing tools and materials, and assisting with Mother Earth Construction programming and graduate supports.

Who This Role Is For

You may be a strong fit if you:

- Are able to build trusting, respectful relationships with participants
- Bring a calm, grounded presence and can support individuals through complex situations
- Are organized and able to manage multiple responsibilities across different environments



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- Are comfortable working in a dynamic setting that includes office, kitchen, workshop, and land-based spaces
- Value collaboration and take direction well
- Understand Indigenous cultural teachings, protocols, and ways of being
- Want your work to contribute to something meaningful and community-driven

Qualifications

Post secondary education or training in social services, community development, or a related field is an asset. Equivalent combinations of lived experience, cultural knowledge, and relevant training will be considered.

Experience with:

- Trauma-informed care and direct participant support
- Program coordination, logistics, or community-based work
- Advocacy or case management
- Administrative tasks such as reporting and data tracking
- Working with Indigenous communities and cultural practices (strongly preferred)
- Comfortable using Microsoft Office, Google Workspace, and basic digital tools for communication and reporting

Working Environment

This role includes:

- A hybrid work environment between Winnipeg and the Healing Village in Belair
- Regular work in a land-based, outdoor setting
- A dynamic weekly schedule with program delivery and administrative responsibilities
- Moderate physical activity and the emotional resilience required for front-line, trauma-informed support
- Travel between locations (valid driver's license required)
- Collaboration with Elders, Knowledge Keepers, and program staff in a culturally grounded environment

Our Hiring Approach

Clan Mothers Turtle Lodge is committed to uplifting Indigenous women and 2-Spirit people.

Preference will be given to Indigenous women and 2-Spirit applicants. We encourage applicants to self-identify if they feel comfortable doing so.



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Why Join Clan Mothers

This is an opportunity to contribute to a growing, Indigenous-led initiative that is:

Grounded in matrilineal governance and cultural teachings

- Building a land-based Healing Village and Knowledge Centre
- Creating pathways for healing, learning, and employment
- Your work will directly support participants as they move toward stability, skill development, and long-term success.

How to Apply

Send your resume and a cover letter outlining your experience to:

operations@clanmothersvillage.org

Deadline: Until position is filled

Learn more: www.clanmothers.ca

If you feel called to this work and have the skills to carry it well, we encourage you to apply.